

Brad Yorton
Chairman

Chaplains Work and Care Committee (CWCC/Endorser)

Report to the 41st General Assembly



Mark Ingles
Chaplain Endorser

Summary of Work, 2020-2021:

- 1. This Chaplains Work and Care Committee (CWCC) Report includes the associative work of the Committee and Chaplain Endorser.
- 2. Approved 10 new Endorsements for Chaplaincy (civilian/military), with some chaplains removed for various reasons, bringing current number of chaplains to 68.
- 3. The CWCC denotes the substantive work of the Endorser, citing the increase of chaplains from 36 in 2012 to 68 in May 2020, with eight more in the pipeline.
- 4. Process to roll in Volunteer Chaplains to the CWCC Chaplain rolls has begun, with expectation to have them all included by year-end.
- 5. Current Chaplains and CWCC Procedure and Policy Handbook replaced by two separate Handbooks: 1) Chaplain's Handbook, and 2) Endorser and CWCC Handbook.
- 6. All Endorsement Application and Information forms were converted by the Chaplain Endorser and EPC Director of Communications for online fillable use.
- 7. Completely revised/updated the EPC Chaplaincy web page featuring connected links to various application forms and other key chaplaincy and EPC documents.
- 8. Endorser developed a new, clear, and concise position paper on ministry to same-sex couples and LGBTQ individuals, replacing two outdated documents into one.
- 9. Due to the pandemic and related reorganization of the 2020 General Assembly, the 2020 Chaplain's Workshop was cancelled but 2021 plans are on track.
- 10. CWCC submitted to Assistant Stated Clerk Jerry Iamurri for the National Leadership Team, a proposal to increase the annual Salary and Travel Budget for the Chaplain Endorser in response to his continually increasing workload.
- 11. Endorser is developing a presentation to be sent to all married chaplains containing various marriage enrichment and maintenance opportunities.

- 12. Three Committee members will rotate off at the 41st GA. Chaplain Endorser with CWCC concurrence agreed that the three replacements will include one TE and two REs, to bring the balance of the Committee to 2-1.
- 13. Due to COVID-19 restrictions, concern over travel finances, and other complications, the Endorser accomplish only nine of the expected 23 annual chaplain visits.
- 14. The Endorser represents the EPC, CWCC, and chaplains in associations and conferences with which the denomination has affiliation. Due to COVID, most meetings the Endorser attends in person were done virtually this year.
- 15. The Endorser was elected Secretary for the Evangelical Chaplains Commission (ECC), endorsing body of the NAE, and Secretary for the Endorsers Conference for Veterans Affairs Chaplaincy (ECVAC), both associations in which the EPC belongs.
- 16. The Endorser provided a highly informative briefing to all Presbytery MVC/MCC Chairs on Endorsement procedures, relationship to Ordination, and more.
- 17. The CWCC allocated to the Chaplain Alliance for Religious Liberty (CALL) \$2,000 standing annual support from the Care of Chaplain Fund to support their critical work.
- 18. Further research is being done on developing a Social Network tool for use by the Chaplains and the Endorser/CWCC.

Recommendations to the 2021 General Assembly:

Recommendation 41-15:

That the 41st General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E by deletion of the final sentence and insertion of a footnote to *Book of Worship* 3-1A in the first sentence as follows, "'Lawfully ordained Minister' includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly (see **G.**9-5E and Rules for Assembly X.10-1 I)."

The Permanent Judicial Commission recommends that the 41st General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E and *Book of Worship* 3-1A.

Recommendation 41-16:

That the 41st General Assembly **APPROVE** the EPC CWCC Policy Statement on Chaplain Ministry to Same-Sex Couples and LGBTQ Individuals.

Recommendation 41-22:

That the 41st General Assembly **DELETE** the reference to CWCC Chairman as denominational endorser in *Acts of Assembly* 11-13.

Recommendation 41-23:

That the 41st General Assembly **APPROVE** the amendment to *Rules for Assembly* X.10-1 I.3.

Work of the Committee in 2020-2021:

The Work of the Committee

- 1. The Chaplains Work and Care Committee (CWCC) consists of nine members, both Teaching and Ruling Elders, along with the EPC Chaplain Endorser. The CWCC and Endorser are supported by a designated Assistant at the Office of the General Assembly, and the denomination's Assistant Stated Clerk. The military and many civilian institutions require their chaplains to be Ecclesiastically Endorsed by their denominations. Additionally, the EPC requires Endorsement for all chaplains serving under the EPC, whether their institution in which they are serving requires it or not. EPC-ordained ministers and candidates under care of Presbyteries receive EPC endorsement through the General Assembly's Chaplain Endorser, supported by the Chaplains Work and Care Committee (CWCC). The Committee and Endorser handle the application, interview, and endorsement process, closely reviewing the qualifications of each applicant for Endorsement. If approved, the Chaplain Endorser forwards the EPC Ecclesiastical Endorsement to the Chief of Chaplains Office of the appropriate military branch for military institutional chaplains, or to the necessary agency for civilian institutional chaplains, including those seeking Board Certification, entrance to CPE programs, and others. The Committee/Endorser also provides Endorsement for Seminarians entering Military Chaplain Candidate Programs. In addition, Volunteer chaplains are now properly recognized for their work and receive a letter of "Endorsement to Serve as a Volunteer Chaplain. With Endorser authoring and CWCC approval, there are now four distinct forms of Endorsement that are granted by the CWCC/Endorser. When an individual applies for Endorsement as an EPC Chaplain, they must indicate which form of Endorsement they are seeking. These four forms include:
 - A. **Ecclesiastical Endorsement** for those whose Institution or certifying body requires an Ecclesiastical Endorsement.
 - B. **Denominational Endorsement** for those whose Institution or certifying body does not require Endorsement but is required by the EPC through the Endorser and CWCC.
 - C. **Conditional Ecclesiastical/Denominational Endorsement** for the purpose of applying for a chaplain position, as a requirement for ordination, transfer of credentials from another denomination as set forth by a presbytery, to enroll in a Clinical Pastoral Education (CPE) program, apply for Board Certification, or to enter a military chaplain candidate program to name a few.
 - D. **A Letter of Endorsement to Serve as a Volunteer Chaplain** that is provided for Volunteer Chaplains serving institutions in a volunteer basis.
- 2. The Committee's secondary—but just as important—function is to partner with Chaplains in order to be an encourager, and to guide and support them. All employed chaplains endorsed by the EPC will receive regular, direct support from a CWCC member as their partner. Volunteer Chaplains will still be partnered with a CWCC Committee member and will be available to those Chaplains as needed, such as prayer requests, concerns, supporting information, and the like.
- 3. In addition, the CWCC and Endorser develops and implements policies and procedures for EPC chaplain ministry and provides pastoral care for Chaplains and their families as

opportunities allow.

- 4. Since the 40th General Assembly, the CWCC approved the following chaplaincy endorsements, bringing the total number of Chaplains to 68:
 - A. **TE Christopher Teague:** Denominational Ecclesiastical Endorsement to serve as an active-duty chaplain for the United States Air Force.
 - B. **CCPO Kevin Kyle:** Transfer of Denominational Ecclesiastical Endorsement from the SBC to the EPC for the Navy Chaplain Candidate Program. (TE) Ecclesiastical Endorsement to serve as an active-duty chaplain for the United States Navy, conditional pending his accession to the Navy Chaplain Corps.
 - C. **TE John Bower III:** Denominational Ecclesiastical Endorsement for Hospice Chaplaincy.
 - D. **TE Al Henager:** Transfer of Denominational Ecclesiastical Endorsement to serve as Clinical Pastoral Education Supervisor for the University of Kansas Health System. Denominational Endorsement to Serve as Volunteer Chaplain Trainer for the Kansas City, KS, Police and Fire Chaplain's Association as well as Volunteer Chaplain for the Kansas City Police Department.
 - E. **Abigail Opal:** Conditional Ecclesiastical Endorsement (pending her Ordination with Presbytery of the Alleghenies) for serving as Mental Health Chaplain for Mental Health Association of Beaver County, PA.
 - F. **TE David Schrader:** Ecclesiastical Endorsement to serve as an active-duty chaplain for the United States Army.
 - G. **TE CH (LTC) Jennifer Cooper:** Military Transfer of Ecclesiastical Endorsement from the PC(USA) to the EPC to serve as an active-duty Army Chaplain.
 - H. **TE CH (CPT) Thomas Robinson:** Military Transfer of Ecclesiastical Endorsement from the PCA to the EPC to serve as an active-duty Army Chaplain.
 - I. **CCPO Jeff Eubanks:** Military Transfer of Endorsement from Lutheran Congregations in Mission for Christ (LCMC) to the EPC to continue in the Navy Chaplain Candidate Program,-eventually leading to Navy Active-Duty Chaplaincy.
- 5. **Operational Handbooks:** The current Chaplains and CWCC Procedure and Policy Handbook was completely edited and fully revised by the Chaplain Endorser and two members of the CWCC. The revision saw the creation of two separate Handbooks, 1) Chaplain's Handbook, and 2) Endorser and CWCC Handbook, replacing the existing single handbook that covered both entities. The creation of these two separate handbooks by the Chaplain Endorser provides a much more streamlined and concise guide for the Chaplains and the Endorser/CWCC.
- 6. **Sexuality Documents:** The current policy documents covering sexuality issues (Specific Guidance for EPC Chaplains Regarding Ministry to Same-Sex Couples and Ministry Policy for EPC Chaplains Dealing with Individuals Who Practice Homosexual Behavior and Claim Homosexual Identity) were found to be outdated and cumbersome. The Chaplain Endorser, with the support of two CWCC members, authored a new, single document that addresses Chaplain Ministry to Same-Sex Couples and to LGBTQ Individuals.

- 7. **Reworking of Endorsement Forms for Digital Access:** The Endorser reworked all application and information forms for Endorsement and converted them, with the tireless efforts of the EPC Director of Communications, into online, digital access application forms. These documents include new Endorsement Applications, Statement of Intent, Authorization and Release, as well as written and phone Reference Forms. This will greatly simplify the filling out and submission of Chaplaincy Applications and related documents.
- 8. **EPC Chaplaincy Webpage:** The EPC Chaplaincy web page was completely updated by the Chaplain Endorser. The updated version makes the webpage much more user friendly, adds direct digital application access, and provides a much clearer explanation of the EPC Endorsement process that is required of all Chaplains.
- 9. **Chaplains Workshop:** All chaplains are expected to attend the Chaplains Workshop annually. Unfortunately, the much-anticipated 2020 Workshop was cancelled due to the pandemic and the related reorganization of the 2020 General Assembly. Plans for the 2021 Workshop are going well, but due to various restrictions will only be held as a live event.
- 10. **Endorser Salary/Travel Budget Increase Proposal:** After considerable discussion, the CWCC expressed concern over the current Salary and Travel Budget level for the Chaplain Endorser. The CWCC tasked two members, TE David Snyder and TE Scott Rash, to research the issue and provide a recommendation. Following discussion over the recommendation, the CWCC unanimously recommends that the Endorser's Salary be increased from its current \$32,000 to \$35,000 annually, and that the Endorser's Annual Travel Fund Budget be increased from \$10,000 to \$12,000 annually. The CWCC submitted the proposal to the Assistant Stated Clerk, Jerry Iamurri (for forwarding to the National Leadership Team), in response to his continually increasing workload. This proposal has been approved by the Office of the Stated Clerk.
- 11. **Marriage Enrichment Opportunities:** The Endorser is developing a presentation to be sent to all married chaplains containing various marriage enrichment and maintenance opportunities in support of maintaining good marital health.
- 12. **New Approved Committee Members at 40**th **GA:** Approved the nominated CWCC members: TE Marty Carpenter, Presbytery of the Pacific Southwest; TE Scott Rash, Presbytery of the Great Plains; and approved TE Brad Yorton as Chairman.
- 13. **Committee Member Transitions nominated for 41**st **GA:** Three CWCC members: TE David Snyder (Senior Ranking available Military Chaplain), RE Richard Swedberg, and TE Jennifer Prechter, will rotate off at the 41st GA. Jennifer, due to personal reasons, decided not to renew her membership with the CWCC at this time. Three new Committee members need to be added, with plans to increase the RE balance so there is a 2-1 TE/RE representation in the Committee.
- 14. **Chaplain Visits:** All Chaplains receive personal visits from the Endorser, preferably every three years at a minimum. Because of the continuing challenges posed by various COVID-19 restrictions, concern over adequate travel finances, and other complications

from the pandemic, the Endorser was only able to accomplish nine of the expected 23 chaplain visits since the 40th General Assembly. Visit opportunities are increasing but slowly. The Endorser expects to do considerable traveling next year to make up for the lost visits.

- 15. **Association Relations:** The Endorser continually represents the denomination and chaplains in associations with which we have affiliation, as well as at six professional conferences. Most conferences this year were virtual due to the COVID-19 pandemic.
- 16. **Endorser Elected Secretary:** The EPC Chaplain Endorser, out of all denominational Endorsers, was nominated and unanimously elected Secretary for the Evangelical Chaplains Commission (ECC), endorsing body of the NAE, as well as being elected Secretary for the Endorsers Conference for Veterans Affairs Chaplaincy (ECVAC). The Endorser also continues as Treasurer for the Chaplains Alliance for Religious Liberty (CALL), all being associations in which we belong.
- 17. MVC/MCC Chairs Training on Chaplaincy Matters: The Endorser provided a highly informative and timely briefing to all Presbytery MVC/MCC Chairs on Endorsement procedures, relationship to Ordination, and clear understanding of the chaplain vocation.
- 18. Chaplain Alliance for Religious Liberty: The CWCC unanimously agreed to provide Chaplain Alliance for Religious Liberty (CALL) \$2,000 standing annual gift from the Care of Chaplain Fund to support their critical work in the promotion of Religious Liberty and Freedom for Chaplains. The Executive Director of CALL, Bishop Derek Jones of the Anglican Church in North America, addressed the CWCC at its Spring meeting about CALL. Derek expressed his heartfelt thanks.

Recommendations to the 2021 General Assembly:

Recommendation 41-15:

The Chaplains Work and Care Committee recommends that the 41st General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E by deletion of the final sentence and insertion of a footnote to *Book of Worship* 3-1A in the first sentence as follows, "Lawfully ordained Minister' includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly (see G.9-5E and Rules for Assembly X.10-1I)."

The Permanent Judicial Commission recommends that the 41st General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E and *Book of Worship* 3-1A.

Current Book of Government 9-5E	Proposed <i>Book of Government</i> 9-5E <i>Amendments in bold italics.</i>
E. Chaplain A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. The Presbytery may authorize the Chaplain to administer the sacraments in that role.	E. Chaplain A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. The Presbytery may authorize the Chaplain to administer the sacraments in that role.

Current Book of Worship 3-1A	Proposed <i>Book of Worship</i> 3-1A Amendment in <i>bold italics.</i>
3-1 A	3-1 A
A. Administration of sacraments Ordinarily, only a lawfully ordained Minister ²⁸² may administer the	A. Administration of sacraments Ordinarily, only a lawfully ordained Minister ²⁸² may administer the
sacraments	sacraments

²⁸² A 'lawfully ordained minister' includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly. Also, a lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC Church, with the concurrence of the Presbytery (Acts of Assembly 94-22 and 14-06) See also Westminster Confession of Faith 27-4.

Recommendation 41-16:

The Chaplains Work and Care Committee recommends that the 41st General Assembly **APPROVE** the <u>EPC CWCC Policy Statement</u> on Chaplain Ministry to Same-Sex Couples and LGBTQ individuals.

Recommendation 41-22:

The Chaplains Work and Care Committee recommends that the 41st General Assembly **DELETE** the reference to CWCC chairman as denominational endorser in *Acts of Assembly* 11-13.

Current Acts of Assembly 11-13	Proposed Acts of Assembly 11-13 Amendments in bold italics
11-13 The Assembly creates a Permanent Committee on Chaplains Work and Care whose chairman serves as denominational endorser.	11-13 The Assembly creates a Permanent Committee on Chaplains Work and Care whose chairman serves as denominational endorser.

Recommendation 41-23:

The Chaplains Work and Care Committee recommends that the 41st General Assembly **APPROVE** the amendment to *Rules for Assembly* X.10-1 I.3.

Current Rules for Assembly X.10-1 I.3.	Proposed Rules for Assembly X.10-1 I.3. Amendments in bold italics.
I. Committee on Chaplains Work and Care	I. Committee on Chaplains Work and Care
3. Chaplain Endorser: The Moderator shall nominate to the General Assembly a Teaching Elder to serve as the denomination's Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office to the Stated Clerk.	3. Chaplain Endorser: The Moderator shall nominate to the General Assembly a Teaching Elder to serve as the denomination's Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office to the Stated Clerk.
a. The nominee will normally be one with experience in military chaplaincy.	a. The nominee will normally be one with experience in military chaplaincy. should be a well-qualified, retired military chaplain unless there is not one available.
a. The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote.	b. The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote, and together, recruit, endorse, and support all EPC Chaplains.

Rationale:

It is essential that the Chaplain Endorser be a retired military chaplain, one who has a military ID card, which would facilitate access to military bases and allow the Endorser to meet with military leadership.

Also, by incorporating this sentence into the body of paragraph 3, it will eliminate the confusion of having two subparagraphs labeled "a."

This clearly shows the direct cooperation between the Endorser and the Chaplains Work and Care Committee in regard to Chaplain recruitment, endorsement, and support.

Final Remarks from Chairman Brad Yorton and Chaplain Endorser Mark Ingles

CWCC Chairman's remarks to the 41st General Assembly:

I believe that the most important thing the CWCC can bring before the Assembly this year is this: If you are not already in the habit, would you consider regularly bringing your EPC Chaplains before Our Lord? By regularly, I mean as often as possible, adding them to your prayer schedules and those of your church. And, if you do already pray for them, would you mind trying double the amount of time?

With almost 70 EPC chaplains, there is probably more than one in your own Presbytery! Look at your roster and get to know yours. Write or call, let them know you **care**, and would like to pray more specifically for them. Little will encourage them more than to know you are aware of them and their ministry. For military Chaplains, usually serving far Out of Bounds, General Assembly can sometimes be the only opportunity they have to be around other EPC Elders! So please look for them, and when you see them here this week, greet them, ask what they do, and offer your support.

Not sure what to pray for? Well, our Chaplains are institutional pastors, teachers, elders, counselors, prayer warriors, staff members, key advisors to leadership, financial and personnel managers, emergency responders, mentors, and sometimes a dozen other things, *all rolled up together into one impossibly broad* job description. And, of course, they are also spouses, parents, children, and friends, and have many other relationship roles—just as you do.

Some serve in hospitals, others provide hospice care; some respond with police and fire departments, others are involved in other institutional ministry. And our military Chaplains do all these things while also wearing a uniform, sometimes thousands of miles from home and family, for months, even years on end, often quite literally "in harm's way." With **all** the traumatic stress that implies.

And, please, do not forget their families. They are often the forgotten ones in Chaplain ministry. Yet without their daily support, faithfulness, and often deep sacrifice, our Chaplains could not remain in the ministry God calls them and their families to. Military spouses spend weeks, months, even years sometimes in the role of single parent. Their children wonder why Daddy or Mommy go away for so long and, "Will they ever come back?" amidst tears and sadness.

So, if you think you do not know of anything *specific* to pray for our Chaplains, just use your holy imagination! A prayer I often lift up for them is for restful rest. Another is for God to reveal His presence clearly in whatever situation they are dealing with. Be aware that anything you deal with or experience in ministry or family life, our Chaplains do as well. What is so awesome is that because He knows our Chaplains' needs intimately, God will take your every prayer, however general or specific, and apply it to their needs. So, **thank you** in advance for your prayer ministry to our EPC Chaplains!

Chaplain Endorser remarks to the 41st General Assembly:

What a year this has been! I know you all share in that sentiment, but there is no question that the ministry of our Chaplains and the support that the CWCC and I have provided to our Chaplains during this crazy pandemic time has been affected in so many ways. I cannot even begin to touch on all the creative and herculean efforts that have been expended by our Chaplains this past year.

In response to the work of our Chaplains through COVID, the entire second half of our Chaplains Workshop at the $41^{\rm st}$ GA will focus on "Ministry in the Midst of COVID-19" and I look so forward to what will be shared. The first part of the Workshop will focus on "Religious Freedom and Liberty in Peril" and what we can do about it. This is such a critical topic as we look at how this world is spiraling away from Christian morality and foundations in society.

As we look ahead to the back end of 2021 and into 2022, I am already excited about what great things are in store for our Chaplains as this pandemic winds down. I'm so very thankful for the many ways the Lord has seen us through this difficult time, and full of anticipation on the great opportunities and "mask-free" freedom that awaits us in the near future.

For anyone reading this report, we solicit your prayers for our Chaplains as they face many challenges in being true to their faith, solid in their walk, and determined and courageous in their ministry. The Committee and I also covet your prayers as we do all we can to support, care, and love the Chaplains we have been entrusted with. I close with this last thought: Start each day with a grateful heart; what a difference it will make if you do!

Committee Members:

TE Brad Yorton (Chairman), Presbytery of the Pacific Northwest
RE Bruce Alexander, Presbytery of the Mid-Atlantic
TE Marty Carpenter, Presbytery of the Pacific Southwest
TE Tim Foster, Presbytery of the Central South
TE Glen Holman, Presbytery of the Mid-Atlantic
TE Jennifer Prechter, Presbytery of Florida and the Caribbean
TE Scott Rash, Presbytery of the Great Plains
TE David Snyder, Presbytery of the Mid-Atlantic
RE Richard Swedberg, Presbytery of the West

Chaplain Endorser:

TE Mark Ingles, Presbytery of the West

Committee Meeting Dates:

July 10, 2020: Video Conference August 5, 2020: Video Conference September 11, 2020: Video Conference September 15, 2020: Video Conference October 26-27, 2020: Video Conference December 21, 2020: Video Conference March 1-2, 2021: Orlando, FL April 20, 2021: Video Conference

Respectfully submitted,

M. Brad Yortor

Chairman

Mark. S. Ingles Chaplain Endorser

June 2021

Military Chaplains

Air Force Active Duty

Chaplain (Maj) Graham Baily Chaplain (Capt) Christopher Teague Chaplain (Capt) James Harris III Chaplain (Maj) Jason Kim Chaplain (LtCol) Ronald "Russ" Ragon Chaplain (Capt) Portman (PJ) Werner

Air National Guard

Chaplain (1Lt) Bill Jack "BJ" Newman Chaplain (Lt Col) Joseph "Marty" Fields Chaplain (Lt Col) John Torres

Army Active Duty

Chaplain (CPT) Patrick E. Cobb Chaplain (LTC) Jennifer Cooper Chaplain (MAJ) Scott Kennaugh Chaplain (COL) Timothy Mallard Chaplain (MAJ) Jeffrey McKinney Chaplain (CPT) Thomas (T.C.) Robinson Chaplain (LTC) David Snyder Chaplain (CPT) Robert Stanley Chaplain (CPT) Nicholas C. Tyler

Army Reserve

Chaplain (CPT) Daniel Kim Chaplain (1LT) Bryan Knedgen Chaplain (CPT) Robert Olxzewski Chaplain (CPT) John Richards

Army National Guard

Chaplain (CPT) Jared Dilley

Navy Active Duty

Chaplain (LTJG) Vanessa Platek Chaplain (LT) Robert Price

Navy Reserve

Chaplain (LCDR) Timothy Foster Chaplain (LCDR) Brian Hill Chaplain (LT) Joshua Schatzle

Veterans Administration

Chaplain Jason Riggs

Civil Air Patrol

Chaplain Ian Lamont Chaplain (Maj) William Pawson Chaplain (Lt Col) John B. Rhodes Chaplain

Civilian Chaplains

TE Robert Barrett

- Hospice of the Valley

TE Karen Bolte

- Sutter Care at Home (Hospice)

TE John Bower

- Hospice Chaplain

TE David Chambers

- Family Hospice and Palliative Care

TE Bob Claus

- On Call Banner Desert Medical Center (Hospice) (Applying for Board Certification with Assoc. of Prof Chaplains)

TE Bruce Clydesdale

- Sunday Breakfast Rescue Mission

TE Paul Cochran

- Mayo Clinic Residency and applying for BCCI Certification

TE Helen Franssell

- Capital Caring

TE Bruce Gimbel

- Jericho Road Ministries, Inc.

TE L.B. Graham

- Applying for BCCI Certification

TE Michael Guthrie

- Presbyterian St. Luke's Medical Center

TE Al Henager

 Presbyterian St. Luke's Medical Center, University of Kansas Health Systems Chaplain Trainer for the Kansas City, KS Police & Fire Chaplain's Association as well as Volunteer Chaplain for the Kansas City Police Department.

TE Milton Hines

- Sentara Williamsburg Regional Medical Center (part-time)

TE Brad Kenney

Soccer Chaplains United

TE Daniel Ko

Federal Bureau of Prisons (Applying)

TE Scott Lawry

- Amedisys Hospice

TE David Noble

- *Marketplace Chaplains (Plano, TX)*

TE Abigail Opal

- Mental Health Association of Beaver County, PA Chaplain

TE Doug Overall

- Good Samaritan Society – Loveland Village

TE Ron Pierce

- Mobile Federal Bureau of Investigation (FBI)

TE Jennifer Prechter

- Arnold Palmer Medical Center: Palliative Care (Chidlren's)

TE Scott Rash

- Liberty Hospital

TE Jim Robinson

- Crossroads Hospice of Kansas City

TE Daniel Situka

- Vitas Health Care Corp.

TE Timothy Slager

- Federal Bureau of Prisons (Applying)

TE Scott Steltzer

- Summer's Best Two Weeks Camp

TE Dan Stewart

 Ware Presbyterian Village Presbyterian Senior Living, Inc.

TE Matthew Sullivan

The Covenant School

TE Rachel Toone

- Montreat University

TE Ted Tromble

- Aurora BayCare Medical Center

TE Michael Wichman

- CoreCivic (Correctional)

Military Chaplain Candidates

Jeff Eubanks, Navy Program Kevin Kyle, Navy Program Blaise Shields, Navy Program Caitlin Vera, Navy Program

Volunteer Chaplains

TE Marty Carpenter

- Chaplain, Sanger Police Department

TE Dick Glasgow

 Chaplain, Falcon Fire Protection District

TE Al Henager

- Chaplain Trainer for the Kansas City, KS Police & Fire Chaplain's Association and Chaplain, Kansas City Police Department.