

An Introduction and Welcome to Southport Presbyterian Church (SPC)

Our congregation has a rich heritage of over 175 years embodied in our mission statement: *TO LOVE GOD, LOVE EACH OTHER AND SERVE THE WORLD AS JESUS DID, STANDING ON THE BIBLE AS OUR AUTHORITATIVE GUIDE AND EMPOWERED BY THE HOLY SPIRIT.* Our church seeks to fulfill this mission through many outreach ministries, all to the glory of God. We are a congregation of 1,351 registered members located on the suburban south side of Indianapolis, Indiana. Our church is seeking a senior pastor to preach the Word of God in the Reformed Tradition and lead our staff of 145 employees, which includes a highly qualified female associate pastor.

On December 31, 2010, Southport Presbyterian completed a difficult, yet inspirational journey as a church. Because we believe our former denominational affiliation continued to dilute Christ's Lordship and the authority of scripture, our congregation overwhelmingly supported the leading of Session to align us with a denomination that clearly follows Christ's teaching, the Evangelical Presbyterian Church. Compounding the difficulties during the discernment and dismissal process, our senior pastor and two associate pastors accepted or pursued other calls. However, God blessed SPC in numerous ways as we persevered in moving forward in faith; our Session learned to truly serve in their role as Ruling Elders, many in our congregation learned that we are a congregation of God, determined to follow closely after Him alone, and our strong staff of ministry directors, along with Session, developed and introduced to the congregation a Discipleship initiative which is being integrated into every area of church life: Worship, Missions, Ministry Service, and Life Groups. With the support of the solid biblical "essentials" of the EPC, we are beginning to experience a change in the way we live out our faith.

In January 2011, we called an interim senior pastor who began teaching in the Reformed Theology tradition and providing leadership and support to our ministerial staff. Our pastoral search committee now seeks to identify the individual that God has already chosen to lead us in this new season of worship, service, and individual spiritual growth. Candidates should be:

- Committed to personal prayer, study and accountability with strong family support
- Supportive and empowering to ruling elders, staff and other lay leadership
- A dynamic teacher and preacher of God's Word
- Demonstrating Christian character in humility and maturity with a servant attitude
- A decision maker with proven management skills in staff development and team building
- EPC ordained/ordainable

If you believe God is calling you to explore this possibility, we invite your candidacy. Please submit your resume (EPC P.I.F. preferred) to: pastorsearch@southportpc.org or via U.S. Mail to the address below. May God bless you as you seek His will.

C. Duane Gaither
Chair, Pastor Search Committee
1427 Southview Drive
Indianapolis, IN 46227

Church Information Form

Introduction

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions, and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return the completed document to:

Office of the Stated Clerk
Evangelical Presbyterian Church
17197 N. Laurel Park Drive, Suite 567
Livonia, MI 48152-7912
Phone: (734) 742-2020 Fax: (734) 742-2033
E-mail: epchurch@epc.org



November 2009

Church Information Form

Part I: Church Information

1. Name: Southport Presbyterian Church

Address: 1427 Southview Drive, Indianapolis, IN 46227 (Southview campus – administrative office)
7525 McFarland Boulevard, Indianapolis, IN 46237 (McFarland campus – primary ministry site)

Telephone: (317) 536-7250 (Southview site) (317) 534-2900 (McFarland site)

Fax: (317) 536-7241 (Southview site) (317) 534-2921 (McFarland site)

E-mail: office@southportpc.org Web site: www.southportpc.org

2. Presbytery: Presbytery of the Midwest

Presbytery Ministerial Committee Liaison: Alton Bennett

3. Search Committee Chairman: C. Duane Gaither

Address: Pastor Search, 1427 Southview Drive, Indianapolis, IN 46227

Telephone: (317) 536-7250 E-mail: pastorsearch@southportpc.org

4. List all paid staff positions

Associate Pastor	Full time
Business Administrator	Full time
Children's Ministry and Parents Day Out Director	Full time
Junior High Youth Ministry Director	Full time
Senior High Youth Ministry Director	Full time
Young Adults Ministry Director	Full time
Fine Arts Ministry and Choir Director	Full time
Food Services Director	Full time
Sports/Recreational Ministry Director	Full time
Child Day Care Director	Full time
Adult Day Care Director	Full time
Environmental Services Director	Full time
Finance Services Director	Full time
Information Technology Director	Full time
Adult Day Care Activity Coordinator	Full time
SPCS Principal	Full time

Church Information Form

SPCS Pre-school Director	Full time
Child Day Care Assistant Director	Full time
Children's Choir Director	Part time
Finance assistants (2)	Full time
Administrative assistants (4)	Full time
Custodians (8)	Full time
Music ministry assistant	Part time
Adult Day Care staff (3)	Full time
Adult Day Care staff	Part time
Child care positions (21)	Full time
Child care positions (23)	Part time
Child care positions – summer help (10)	Part time
Child care positions-PDO and event activities (12)	Part time
SPCS pre-school instructors and assistants (13)	Part time
SPCS teachers (14)	Full time
SPCS teachers (5)	Part time
SPCS teacher assistants (6)	Full time
SPCS office/support staff (3)	Full time

Position Available: Senior Pastor

Date of Vacancy: 7/20/2008

5. Membership (please state approximate numbers and percentages)

	<u>Five years ago</u>	<u>Currently</u>
a. Number of church members	1,449 (12/2005)	1,351 (12/2010)
b. Number of family units	970	898
c. Worship attendance	1,019	812
d. Profile of church members		
(1) Age: estimates as we have ages for about 80% of our membership		
	0.0% 0-11 1.5% 12-18 4.3% 19-24 12.0% 25-34 30.3% 35-49	
	25.1% 50-64 26.9% 65+	
(2) Occupation:		
	25% Business 10% Professional 15% Trades 10% Stay-at-home parent	
	0% Agriculture 30% Retired 10% Other (Specify: other category includes teachers and administrators - all these percentages are estimates)	

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Church Information – continued

(3) Educational level of adults

2% some high school 48% high school 40% college 10% graduate school

(4) Percentage of members belonging to the congregation:

Less than one year 2%

5 years or less 15%

6-10 years 23%

10 years or more 60%

(5) Racial/Ethnic composition of congregation

1.5% Asian 1.5% Hispanic 1.0% African American 95% Caucasian

1.0% Other (Specify: all others)

6. Worship

a. Time Average Attendance

8:00 a.m. 60

9:30 a.m. 392

11:00 a.m. 298

5:00 p.m. – Sat. 57 - Discontinued May 31, 2010

11:00 a.m. 41 - Young Adults – combined with 11:00 a.m. service as of 9/1/2010

6:00 p.m. 20 - Sabbath Moments – offered for seven months in 2010

b. Frequency of communion celebration: 13 per year

c. How are members involved in planning and participation in the liturgy/worship?

Members periodically serve as liturgists, provide current ministry updates to the congregation and share personal testimonies. Ruling Elders and Deacons assist with communion. Members participate in worship choir, bell choirs, various contemporary band groups, dramatic skits and dances. Members also maintain the audio and visual equipment for the services.

d. Style of liturgy used in your worship (e.g., traditional, contemporary, variety):

We use traditional at our 8:00 a.m. and 9:30 a.m. services and contemporary at our 11:00 a.m. service.

e. Type of music used in worship (e.g., traditional, contemporary, variety)

We use traditional at our 8:00 a.m. and 9:30 a.m. services and contemporary at our 11:00 a.m. service. We also offered contemporary at our 5:00 p.m. Saturday night services and our Young Adults services before they were discontinued in 2010.

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Church Information – continued

7. Church/Sunday School

- a. Average attendance in Church School (under 18 years) 117 for infants to fifth grade; 28 for Junior High; 76 for Senior High – these are averages for 2010
- b. Average attendance in Adult Education (Sunday) 65

8. Community Setting (check as many as apply):

<u>Location</u>	<u>Function</u>	<u>Growth</u>
<input type="checkbox"/> Rural	<input type="checkbox"/> Industrial	<input type="checkbox"/> Growing
<input type="checkbox"/> Small town	<input type="checkbox"/> College/University	<input checked="" type="checkbox"/> Static
<input type="checkbox"/> Metropolitan	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Declining
<input checked="" type="checkbox"/> Suburban	<input type="checkbox"/> Recreational	
<input type="checkbox"/> Inner City	<input type="checkbox"/> Military	

Approximate population of community: We are located on the south side of Indianapolis (population 800,000). Our immediate community (5 mile radius from worship center) consists of Perry Township – 100,000; Franklin Township – 40,000; and Greenwood, IN – 50,000.

Racial/Ethnic composition of community:

3% Asian 5% Hispanic 2% African American 90% Caucasian 0% Other (Specify:)

9. Program Information: List major boards, committees and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.):

Name	Purpose of Group	Number of members	Frequency of meetings	*Leadership role
Session	Oversees, supervises & governs all activities & ministries of the local congregation	All pastors, 18 Ruling Elders & Clerk of Session	Regular monthly mtgs. & special mtgs. as needed	2 – Senior Pastor is Moderator; Ruling Elders lead discussion
Board of Trustees	Maintain church's land, buildings and equipment assets	12	monthly	3 – Lay Trustee is President; Business Admin. is advisor
Board of Deacons	Serve & minister to the needs of the congregation & the local community	48	monthly	3 – Lay leader is Moderator; Missions Pastor is advisor

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Personnel Ministry	Addresses personnel issues including, but not limited to compensation, discipline, policies & practices	6	monthly	3 – Seated Elder is Chair; Business Administrator is advisor
Stewardship Ministry	Develops annual budget, monitors finances, oversees accounting, audits & recommends all capital expenditures	6 plus Business Administrator and Finance Services Director	monthly	3 – Seated Elder is Chair; Business Admin. and Finance Services Dir. are advisors
Global Impact Team	Oversees the missions ministry of SPC	6 plus Missions Pastor & Missions Administrative Assistant	monthly	2 – Seated Elder is Chair; Missions Pastor actively involved
Congregational Nominating Committee	Nominates individuals to serve as Elders, Deacons, Trustees, CNC members & other committees as needed	9	Annual – as needed	3 – Seated Elder is Chair
Foundation	Responsible for managing & investing financial gifts & bequests to SPC	9 voting members plus standing sec. & treasurer	quarterly	3 – Lay leader is President
Southport Presbyterian Christian School Board	Manages affairs of preschool and school	11 members including church liaisons	monthly	3 – Board Chair is lay leader

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity take primary initiative and responsibility.

Part II: Building/Financial Information

1. Current annual budget: \$3,381,062 Last year's annual budget: \$3,621,194
(Please attach a copy of current budget)
2. Percentage of income received toward budget: 97.9 %
3. Amount contributed for last complete reporting year:
 - a. EPC per member contribution: \$36,956 to PC(USA) – our denomination in 2010
 - b. EPC World Outreach Missionaries: \$55,000 to PC(USA) missionaries and mission programs
 - c. EPC Benevolence Askings \$0
 - d. Presbytery giving \$0
 - e. Other Missions/Missionaries \$153,745 to non-PC(USA) missionaries and mission programs

Building/Financial Information – continued

4. Property owned by church:

a. Describe buildings and property (other than manse)

Our McFarland Campus at 7525 McFarland Blvd. consists of 28 acres acquired in 1993. Improvements include a multi-purpose worship center that seats 700, a gymnasium, an education wing consisting of 18 classrooms, a large multi-purpose "Gathering Place", a commercial kitchen, a dining room and a chapel. The site also houses four modular units for expanded classrooms, a shelter house for outdoor activities, athletic fields and playground equipment.

The Southview Campus at 1427 Southview Dr. consists of 6 acres located about three miles from the primary campus. Initial construction occurred in 1956, with classrooms added in 1963. This site houses our pastoral and administrative offices, and both our child and adult day care ministries. The former manse has been converted to a counseling center and a shelter house serves as a meeting site for youth, scouting ministries and other church and community activities.

b. Are your buildings adequate for your present program?

Yes No

If no, please explain:

While buildings are adequate for present programs, we do have a long term objective to add a fourth wing at the McFarland site to house pastoral and administrative offices, additional classrooms, a youth fellowship center and a media center.

c. Is a building program projected?

Yes No

If yes, describe what and when and projected cost:

d. Does the church own a manse?

Yes No

Condition: Good Fair Poor Number of bedrooms: _____

Office/study: In Church In Manse Not provided Other: _____

Building/Financial Information – continued

5. Compensation:

a. The salary range we are prepared to offer:

Position: Senior Pastor \$ Salary to be commensurate with qualifications and experience

b. The average annual increase over the past three years is:

Position: Senior Pastor \$ Position has been vacant for past 33 months

c. Housing

Housing allowance

Manse only

Either of the above

d. Benefits and expenses:

10 % of salary Pension (minimum 10% gross effective salary)

Yes Medical insurance

Yes Life insurance

No Social Security

Yes Travel/mileage

Negotiable Book allowance

2 weeks paid Study leave allowance

4 weeks paid Annual vacation

TBD Number of worship services (in addition to vacation and study leave)
for which pastor is provided relief (per year)

Church Information Form

Part III: Church Characteristics

Indicate the number that most closely describes the current congregation characteristics and future goals:

Our congregation...	<u>Currently</u>				<u>Goal</u>			
	Agree		Disagree		Agree		Disagree	
1. supports the pastor.	<input type="checkbox"/> 1	2	3	4	<input type="checkbox"/> 1	2	3	4
2. readily shares their gifts with the rest of the congregation.	1	2	<input type="checkbox"/> 3	4	1	<input type="checkbox"/> 2	3	4
3. places a high priority on sound biblical preaching.	<input type="checkbox"/> 1	2	3	4	<input type="checkbox"/> 1	2	3	4
4. gladly welcomes visitors and new members.	1	<input type="checkbox"/> 2	3	4	<input type="checkbox"/> 1	2	3	4
5. is involved in local evangelistic ministries.	1	2	<input type="checkbox"/> 3	4	1	<input type="checkbox"/> 2	3	4
6. is often found living their faith in their communities.	1	<input type="checkbox"/> 2	3	4	<input type="checkbox"/> 1	2	3	4
7. has a spirit of unity.	1	<input type="checkbox"/> 2	3	4	<input type="checkbox"/> 1	2	3	4
8. cares about each other.	1	<input type="checkbox"/> 2	3	4	<input type="checkbox"/> 1	2	3	4
9. looks to its Session for leadership.	1	<input type="checkbox"/> 2	3	4	<input type="checkbox"/> 1	2	3	4
10. ministers well to members who are hurting.	1	<input type="checkbox"/> 2	3	4	<input type="checkbox"/> 1	2	3	4
11. uses members' gifts in its worship.	1	2	<input type="checkbox"/> 3	4	1	<input type="checkbox"/> 2	3	4
12. contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	2	3	4	<input type="checkbox"/> 1	2	3	4
13. is capable of change when and where appropriate.	1	<input type="checkbox"/> 2	3	4	<input type="checkbox"/> 1	2	3	4
14. is spiritually alive.	1	<input type="checkbox"/> 2	3	4	<input type="checkbox"/> 1	2	3	4

Church Characteristics – continued

15. In what ways does your church participate in ecumenical activities?

SPC Location: Great Banquet Community and host location for 3 evangelical churches in our area

Local: Kairos, Marion County Juvenile Center, The Refuge, Midwest Food Bank, Life Chain and Life Centers (Pro-life), Perry Township Religious Education, Youth For Christ, Neighborhood Christian Legal Clinic, John 17 Ministries, Wheeler Mission, Camp PYOCA, Roberts Park, Hope and New Life, Shepherd Community and Indianapolis Hispanic Ministries

National: Youth With a Mission, InterVarsity Christian Fellowship, One Mission Society (USA) and Campus Crusade

International: One Mission Society, Boaz Project, Voice of the Martyrs, Faith Ministries, Overseas Council, Facilitators International, Youth With A Mission additional mission agencies, seminaries and individual missionaries in Central and South America, Europe, Africa, Asia and the Middle East

16. Describe the strengths of your congregation:

Obedient to the Great Commission (Matt 28:19-20): many in congregation are obedient to this commandment as indicated by the significant number of pastors and full time missionaries raised from within and the hundreds of adults and youth that are active in multiple short term experiences

Biblically Based Foundation: Our congregation, while consisting of various denominational backgrounds, is committed that the Bible is the unique authoritative inspired word of God and we strive to be consistent in this commitment in all teachings, preachings and church environments.

Spirit-filled Leaders: member and staff leadership are committed Jesus followers who are willing to give of time and talents in multiple ministries

Strong Children and Youth Ministries: well developed Christ-centered programs such as Sunday School, VBS, summer camps, Bible studies, retreats, Awakenings and fellowship experiences supported by hundreds of volunteers that encourage our youth to commit to a relationship with Christ and to grow in their Christian walk

Community Outreach: provide a Christian focus and foundation to each of our ministries that serve our local community. These include Southport Presbyterian Christian School, Welcome Place Child Care, Southport Adult Day Care, Sports Ministry, Southport Horizons Counseling Center, Food Service Ministry, Fine Arts Ministries and Parents Day Out.

Caring/Support Ministries: Ministries such as Stephen Ministry, Prayer Ministry, Joy Fellowship, Caregiving Ministry and specific support ministries (breast cancer, infertility, divorce, post abortive recovery and grief) provide spiritual and emotional support to those who are hurting.

17. List specific problems with which your congregation struggles:

Temporary Loss of Momentum: two year dismissal process was draining on leadership resources, demanding on everyone's focus and frustrating to congregation

Church Characteristics – continued

Pastoral Losses: loss of senior pastor and two associate pastors within a 30 month period harmful to church leadership and congregation loyalty

Lack of Spiritual Growth: significant number of congregation remain ‘infants in Christ’ in scriptural knowledge and inability to prioritize time and use of talents and resources in their discipleship walk

Inadequate Communication: ineffective communications with church community and staff

Accountability: weakness in area of Biblical accountability and discipline of pastors, staff and church members

18. List major goals that this congregation has set for itself:

Call Senior Pastor: complete search, nomination and congregational approval processes

Implement Discipleship Focused Environment: in Worship, Ministry Service, Life Groups and Missions/Outreach, which will equip members to share the Gospel, participate in small group Bible Studies and encourage use of their gifts, blessings and talents to praise God and care for others

Improve Communications: all encompassing – incorporate modern technology in church wide communications in order to build a community of faith.

Enhance Lay Leadership Foundation: provide training and mentoring to develop spiritual leadership

Strengthen Family Units: equip parents to grow in their faith and live it out daily in their relationships with their children. Promote and sustain Christ-centered marriages.

Develop Greater Outreach Beyond Local Church: enhance and strengthen current community outreach efforts

Continued Development of Young Adult Ministry: provide environment that enables young adults to grow in their relationship with Christ

19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No If you answered “Yes” to either 19 or 20, please explain:

21. Have you completed a mission statement, vision statement and/or a strategic plan for your congregation?

Yes Date: December 2010 No

The primary purpose of Southport Presbyterian Church is to glorify God in word and deed. To achieve this purpose, our mission statement is to love God, love each other and serve the world as Jesus did, standing on the Bible as our authoritative guide and empowered by the Holy Spirit.

Church Information Form

Part IV: Leadership Expectations:

Below are listed 42 items which represent a range of qualities in the ministry of the church. **Choose the 12 items which your church feels are the most important aspects of ministry for your church at this time. Then place the numbers in the blanks following the list.** All the qualities are important and there are other qualities that are not listed. Please choose those 12 which you feel are highest priority at this time. Do not rank the items.

Write no more than 12 numbers in the blanks at the end of this list.

Our church needs a person who...

1. is an effective preacher/speaker.
2. continues to develop his/her theological and biblical skills.
3. helps people develop their spiritual life.
4. helps people work together in solving problems.
5. is effective in planning and leading worship.
6. has a sense of the direction of his/her ministry.
7. regularly encourages people to participate in denominational activities and programs.
8. helps people understand and act upon issues of social justice.
9. is a helpful counselor.
10. ministers effectively to people in crisis situations.
11. makes pastoral calls on people in hospitals and nursing homes and those confined to their homes.
12. makes pastoral calls on members not confined to their homes or in hospitals.
13. is a good leader.
14. is effective in working with children.
15. builds a sense of fellowship among the people with whom he/she works.
16. helps people develop their leadership abilities.
17. is an effective administrator.
18. is effective with committees and officers.
19. is an effective teacher.
20. has a strong commitment to the educational ministry of the church.
21. is effective in working with adults.
22. inspires a sense of confidence.
23. works regularly at bringing new members into the church.
24. regularly encourages support of the EPC's missions and outreach.
25. reaches out to inactive members.
26. works regularly in the development of stewardship growth.
27. is active in ecumenical relationships and encourages the church to participate.
28. is a person who cultivates a close, devotional relationship with God.
29. writes clearly and well.
30. works well on a team.
31. is effective in working with youth.
32. organized people for community action.
33. is skilled in planning and leading programs.
34. plans and leads well-organized meetings.
35. encourages people to relate their faith to their daily lives.
36. is accepting of people with divergent backgrounds and traditions.
37. encourages others to assume and carry out leadership.
38. is mature and emotionally secure.
39. has strong commitment and loyalty to the Evangelical Presbyterian Church.
40. maintains confidentiality.
41. is a compassionate and caring person, sensitive to others' needs.
42. deals effectively with conflict.

1, 3, 10, 13, 16, 17, 28, 30, 35, 37, 38, 42

Comments:

Church Information Form

Part V: Church History (please limit to one page)

A. What have been the three most important events in the history of your church?

- Decision to relocate in 1949 resulting in a completed Southview Campus in 1956. The new location enabled membership to grow by 270% from 1949 to 1968. Sunday School attendance climbed to over 500 weekly and because the campus was built debt free, the expanded congregation could support additional staff. The new Children's Ministry Director established a powerful ministry that produced many young Christians that would serve in key positions in many churches for the next 50 years. An added Associate Pastor established a strong missions emphasis for SPC that continues to this day.
- A series of studies spanning over a decade addressing 'Church Growth' at SPC that eventually resulted in the formation of a daughter church, Center Grove Presbyterian Church in 1981 and the acquisition of the McFarland site in 1993 for our expanded ministry at SPC. The new site at McFarland enabled us to gain the additional land and building space to support new outreach ministries such as the Sports Ministry, Food Service Ministry, and expansion of the Southport Presbyterian Church School. In addition, Southport Men's and Women's Great Banquets and Awakening (Girls and Boys) Great Banquets were established. The new facilities provided an opportunity to reach more unchurched people in southern Marion county while using our existing Southview site to accommodate several community ministries such as Welcome Place Child Care and Southport Adult Day Center.
- Decision by Session and congregation to seek dismissal from PC(USA) in 2009. For more than a decade the PC(USA) General Assembly adopted positions that SPC members felt resulted in a progressive erosion of the basic essentials of faith. Many of our resources were devoted to this struggle. With dismissal from PC(USA) and acceptance into EPC, we can now stand firmly on the word of God and the Lordship of Christ with a renewed focus on our own mission and the communities we wish to serve.

B. What has been the most interesting and challenging event in the life of your church in the last three years?

The most challenging event in the last 3 years was the decision to seek dismissal from the PC(USA). Over a period of many years PC(USA) had continually weakened its stances on the Lordship of Jesus Christ and the infallibility of scripture so that its basic essentials of faith were no longer consistent with believers at SPC. The discernment and the dismissal processes were a tedious 30 month effort which demanded significant time and resources of our church leadership. The ongoing leadership and direction for the multiple missions at SPC were further challenged with the departure of our Senior Pastor and two Associate Pastors during that same 30 month time frame.

Church Information Form

Part VI: Other Information

1. List the last three persons in this position: Position: Senior Pastor

<u>Name</u>	<u>Dates of Service</u>
James A. Capps	Jan. 1995 to June 2008
Henry S. Date	1972 to May 1993
Louis F Hutchins	1960 to 1971

2. Please list names of any persons whose profiles you wish us to mail you:

1)	4)
2)	5)
3)	6)

3. Do you want the Office of the Stated Clerk to suggest some names of pastors whom you might consider for a call? If so, completed Personal Information Forms will be sent.

Yes No

4. Please indicate if there are any special preferences based on gender, age, race or national origin in consideration of persons' profiles that may be sent:

No basis for preference

Please consider the following factors that we believe require consideration:

David L. Steiner
Clerk of Session

C. Duane Gaither
Chairman, Search Committee