

Trinity Presbyterian Church Job Description

Position Title:

Director of Youth Ministry

Mission Focus of Position:

The Director of Youth Ministry is responsible to oversee on behalf of Session and the Pastor, the development of a well-balanced and effective program of ministry for all youth, beginning with grade seven and continuing through high school.

He/she will lead a youth program that reaches our youth and youth in the community, that encourages them to be involved in the total program of the church and that leads them into a personal, growing relationship with Jesus Christ our Savior, strengthening their faith and obedience to the Word.

Job Duties/Responsibilities:

To provide godly leadership in developing, implementing, overseeing and evaluating a comprehensive program of Christian Education for Junior/Senior High students and young adults in partnership with the Youth Ministry Committee of the Session. To personally disciple and minister to all who serve in the church's ministry to Youth.

1. Create, evaluate and recommend curriculum best suited to accomplish the goals of the youth ministry in conjunction with and accountability to church leaders and the volunteer leadership team.
2. Lead in the recruitment and training of teachers and leaders of youth.
3. Coordinate the planning and execution of the continuing programs of the ministry (Sunday School, Wednesday night and Sunday night Youth groups) and special events (weekly activities, retreats, trips, etc.) for Jr. High and Senior High students.
4. Communicate matters of policy, procedure and schedule to all who are involved in the Youth Ministry, the Church Staff, and Session.
5. Seek to develop relationships with Junior/Senior High and College Age young people and be available for pastoral care as necessary.
6. Seek to develop positive relationships with parents and families of Youth, keeping them informed of the church's Youth Ministry goals, activities, programs and providing pastoral care.
7. Visit school campuses, work directly with youth, and meet prospects
8. Seek out inactive young people from church families and seek to draw them into the larger youth community.
9. Provide pastoral care to those who are seeking solutions to personal and spiritual needs.
10. Lead students to participate in the worship life of the larger church including outreach service and discipleship.
11. Coordinate the youth calendar with the overall church calendar.
12. Promote community among leadership in the youth community.

13. Generate new ministry programs and activities to meet the needs and interests of youth while consistently evaluating the effectiveness of present ministries.
14. Create and execute goals on a 6-month basis in conjunction with senior pastor.
15. Provide clear and achievable vision for the entire youth ministry that is supported by all programming, activities and events.
16. Oversee the young adult ministry of Trinity.
17. Prepare the annual youth ministry budget in conjunction with the youth ministry team for submission to the Session.
18. Develop and maintain a relationship with The Kings Academy for mutual benefit.

Accountability:

1. The Director of Youth Ministry is an employee of the Session of Trinity Presbyterian Church, Florence, South Carolina and under their oversight.
2. He/she is directly responsible to the Pastor
3. He/she will lead the volunteer staff committee.
4. He/she will be a part of the church staff that meets regularly to evaluate the needs of the body and propose programs to the Session for meeting these needs.

Professional:

1. Be a person who is willing to be involved in ongoing training, both formal and informal, in Youth Ministry.
2. Be a person who is committed to a multiple staff team ministry in which professional and volunteer staff persons are mutually concerned for the overall ministry of the church within the Body of Christ, in the community and in the world.

Personal:

1. Be a person who is committed to a growing relationship with Jesus Christ as the Son of God as his personal Savior and who strives to live in a manner "worthy of the Gospel of Christ."
2. Be a person who is evangelical in approach to faith, is in full agreement with the scriptures as the inspired Word of God, is in agreement with Reformed theology, and is in agreement with Presbyterian Polity.
3. Be a person who sees the broader picture of ministry and understands that all areas of our lives impact the church and our ministry. They must also understand the weight of their responsibility and take steps to protect their name and the reputation of the church at all costs.